

FROM THE RESOLUTIONS PASSED AT THE CONVENTION:

FOLLOW-UP IS ^{ed}NEED ON:

1. BOYCOTT NEW YORK AIR - letter of support to be sent to the [✓]boycott campaign and notification of support of Boycott to New York Air.

27 - International Trade - copy of Resolution to be sent to the President, the Federal Trade Commission and the leaders of Congress.

28 - Labor Law Reform - copy to be sent to the National AFL-CIO - President of the U.S. and the Congressional leaders.

31 - Postal and Federal Employees Health Benefits - copy to be sent to Congressional delegates and two senators

Resolution No. 35 - The \$50,000 study -----


37 - Casinos -- copy to be sent to the Governor and leaders of the House and Senate

*Gov. Speaker Sen Pres
way & means Chairman Gov Regulation*

38 - Public Employees - copy to be sent to the Gov. and Leaders of House and Senate

Hotel - 26's resolution

*Gov. Speaker, Sen Pres.
way & means
Commerce & Labor
Chairman State Administration*



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presented by Brian Lang, Executive Board member UFCW local 516

A-29

Whereas, the Democratic and Republican Parties have only represented Corporate America and have completely turned their backs on the trade unions, minorities, the poor, the unorganized and other oppressed groups and there is no fundamental difference between these two dominant political parties;

Whereas, the Democratic Party claims to more oriented towards workers and makes forward-looking campaign promises, both major parties presided over the war in Viet Nam. Both parties have countenanced CIA and FBI spying on American citizens engaged in lawful activity. Both parties have maintained support for right-wing dictatorships that welcome US runaway plants. Both parties have continued to raise military expenditures far beyond what is needed for sufficient national defense, depriving the civilian sector of job-creating projects to meet human needs. Both parties relieve business and wealthy individuals of tax responsibilities, adding more taxes to the already overburdened workers. Both parties pin the blame for inflation on workers' wages and seek ways to restrain the trade union movement;

Whereas, Corporate America has become the major stockholder in the Democratic Party, the anti-working class nature of the Democratic Party has been reflected in the last several years by:

- labor law reform was defeated by a Republican-Democrat filibuster
- a sub-poverty minimum wage was enacted with bipartisan support
- common situs picketing was turned down by members of both parties
- a modest plan for a Consumer Protection Agency was scrapped with help from supposedly liberal Democrats
- spokespeople from both parties beat the drums for a new Cold War and demanded that more resources be poured into the war machine
- representatives of both parties jump on the tax relief bandwagon, only to demand cuts in social programs and bigger tax breaks for business;

Let Perter to addendum

Whereas, working within the two party system is a dead-end game for labor and its allies and these forces have no representation in our political system, we can no longer afford to fight the bosses inside the shops, the big landlords in our cities, the rich who want to divide us through racism and then vote for their representatives in government;

Whereas, the alternative to these parties' representation of the wealthy is the formation of a third political party that will join together labor, the movements of the oppressed nationalities, women and all others who can be mobilized in opposition to big business and can stand for reforms that will benefit working people;

Be it resolved that the Massachusetts State Labor Council of the AFL-CIO begin an intensive educational campaign within our ranks on the need for independent political action and a movement toward an independent political party and that we direct all levels of our unions to do so, as well.

Be it resolved that we also initiate discussion with other trade unions, campaigns, movements and organizations that are struggling for the rights of the people on the need for such an independent political party.

Be it resolved that we form and fully endorse a committee with elected representatives from each participating union to oversee this activity.

Addendum To Third Party Resolution Submitted By Brian Lang:

Insert at end of third whereas;

- the anti-working class policies of Reaganeconomics are now being instituted with the help of many supposed "liberal" Democrats in both Houses of Congress
- as the air traffic controlers enter into their third month of strike and the Reagan administration is openly moving to destroy their union, PATCO the Democrat Party remains silent

SUPPORT FOR THE LONGSHOREMEN'S AND HARBOR
WORKERS COMPENSATION ACT

Whereas: The many members of longshoring and shipbuilding industries of this Commonwealth have been covered by the Longshoremen's and Harbor Workers Compensation Act since 1927 in recognition of the hazardous nature of their employment.

Whereas: The benefits and rights under said Act are fair and just and provide injured workers with adequate income during times of disability.

Whereas: The Congress has before it legislation, specifically S1182, by which many benefits and rights would be eliminated or reduced to the detriment of injured workers.

Therefore Be It Resolved: That this Convention support retention of the current Longshoremen's and Harbor Workers Compensation Act and strongly oppose any amendments as set forth in proposed bill S1182.

Submitted by: Local #5, IUMSWA, AFL-CIO

Pres. Arthur Durand

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Berkshire Central Labor Council

A.F.L.  C.I.O.

Thomas J. Speranzo, President
John Sykes, Vice President
Ramiro D. Gonzales, Treasurer
John Sherry, Secretary
Dorothy Williams, Sergeant at Arms

Ralph Froio, Publicity Director
Trustees,
Donald Spoles
Charles Revord
William Murphy

To: Resolutions Committee
Mass. State CIO

September 30, 1981

Resolution on Strikers Benefits:

Whereas: For the past twenty-five (25) years our efforts to legislate strikers benefits for our members have been futile, and

Whereas: The strongest argument used by the opposition is that the contribution to the State are paid for entirely by Industry, and,

Whereas: Many legislators have indicated support for a Strikers Benefits provided some small contribution is also made by the worker, therefore be it

Resolved: A bill be submitted to the Massachusetts Legislature that strikers off their jobs for four (4) weeks be entitled to Unemployment benefits, and be it further

Resolved: That the worker pay one quarter of one percent, (or a suitable amount to be determined by the committee) into the fund to help finance this bill, and be it further

Resolved: That a high and low ceiling be placed on this fund.

Respectfully submitted by: Vice-President Ralph J. Froio for
Berkshire Central Labor Council

RESOLUTION

CIVIL SERVICE RETIREMENT & SOCIAL SECURITY COVERAGE

WHEREAS: Legislation has been proposed in the 97th Congress that would adversely affect Social Security and Civil Service Retirement benefits for postal and federal workers such as:

- mandatory Social Security coverage of Postal and Federal Employees;
- integration of Civil Service Retirement with Social Security;
- offset of Social Security benefits according to Civil Service Annuity and,

WHEREAS: the Civil Service Retirement System and the Social Security System are basically, traditionally and conceptually entirely different, with the Civil Service System being a staff retirement program as compared to the Social Security System being a supplementary program, and

WHEREAS: any merger, integration, coordination or combining of these two systems could be expected to place an unconscionable and unbearable financial burden on postal and federal employees without compensating benefits, therefore be it

RESOLVED: the Delegates to the Twenty-fourth Convention of the Massachusetts State Labor Council, AFL-CIO, October 13-16, 1981 go on record in opposition to mandatory Social Security coverage, any integration, coordination or combining of the two systems, or any reduction in earned and paid for benefits of either system for eligible postal or federal employees.

RIGHT TO STRIKE FOR PUBLIC WORKERS

WHEREAS: The right to strike is the only effective instrument in the hands of Labor Unions when dealing with unreasonable, recalcitrant or outright anti-labor employers, and

WHEREAS: This right to strike is legally recognized in every nation in the free world excepting the United States, and

WHEREAS: In the United States public workers alone are legally barred from exercising this fundamental right, and

WHEREAS: "SOLIDARITY" the courageous, effective and progressive trade union in Poland has been highly lauded for its use of the strike against the government - illegal though it may be - by public officials at all levels of government in the United States, and

WHEREAS: Restrictions against any strike by public employees under any circumstances sets this group of solid American trade unionists back to the days of the robber barons, who were able to use the power of the government, to prevent unionization and collective bargaining, therefore be it

RESOLVED: That the Massachusetts State Labor Council, AFL-CIO, in convention assembled, October 13-16, 1981, endorses the right to strike by public workers in America, when in their best judgement this becomes the only means of successful negotiations, and be it further

RESOLVED: That legislation will be supported to this end.

SUBMITTED BY: John D. Bercury, Delegate
American Postal Workers Union, AFL-CIO, Boston Local

RESOLUTION

POSTAL AND FEDERAL EMPLOYEES HEALTH BENEFITS

WHEREAS: The Federal Employees Health Benefits Law provides a health benefits plan for postal and federal employees who desire such coverage and who pay a substantial part of the premium, and

WHEREAS: This coverage constitutes a fringe benefit comparable to the negotiated benefits of the private sector, and

WHEREAS: The Office of Personnel Management now proposes to reduce the benefits included in the present contracts by means of a unilateral directive, and

WHEREAS: This action would result in a reduction in compensation for the workers without referral to the negotiation process, therefore be it

RESOLVED: That the Massachusetts State Labor Council, AFL-CIO, in convention assembled, October 13-16, 1981, opposes the unilateral imposition of a reduction in health benefits for postal and federal employees, and be it further

RESOLVED: That copies of this resolution be sent to each member of Congress and both Senators from Massachusetts.

Submitted by: John D. Bercury, Delegate
American Postal Workers Union, AFL-CIO, Boston Local

SUPPORT FOR PATCO

WHEREAS: The Professional Air Traffic Controllers Organization have voted by an overwhelming majority to strike when the FAA failed to bargain in good faith, and

WHEREAS: No less a person than candidate Ronald Reagan assured PATCO that he was well aware of their legitimate and serious problems and promised to "take whatever steps are necessary" to correct conditions and to right their wrongs, and

WHEREAS: President Ronald Reagan has failed to keep his promise to this union and its membership to "work very closely with you to bring about a spirit of cooperation between the President and the air traffic controllers", and

WHEREAS: President Reagan intervened in the controversy and has fired the striking trade unionists and taken steps to destroy the union, therefore be it

RESOLVED: That the Massachusetts State Labor Council, AFL-CIO, in convention assembled, October 13-16, 1981, pledges fullest support for the PATCO and its members, and urges all of its members and officers to avoid the use of airplane travel until the issue is resolved.

Submitted by: American Postal Workers Union, AFL-CIO
Boston, Mass Local.

WHEREAS: The Annual Labor Day Holiday honors the working men and women of this Nation;

WHEREAS: The current economic and political climate places working people and their unions in a position of extreme vulnerability and danger with reference to collective bargaining strength and job security;

WHEREAS: The public perception of working people and their trade unions is negatively influenced by unfair and inaccurate media coverage and presentation, and widely disseminated and distorted characterizations by some prominent elected officials at local, state and national levels; and WHEREAS: an accurate and historically true picture of the contributions of working people and their trade unions to the upbuilding of this great Nation must be effectively mounted.

BE IT HEREBY RESOLVED: That a Labor Day parade on September 6, 1982, be sponsored by the Massachusetts State Labor Council, All Central Labor Councils and all other elements of the Labor Movement in this state;

BE IT FURTHER RESOLVED: That the new administration of the Mass. State Labor Council, the leadership of the Building Trades Council and all other affiliated groups appoint a Planning Committee at the conclusion of this convention to prepare for an effective parade and pageant to mark Labor Day, 1982, as part of a widespread public education program on the important social contributions of working people and their unions.

John J. Barron *Richard K. O'Connell*
Paul L. Dwyer *George J. Quinn*
Joseph M. Lysen *Herald J. O'Leary*
Joseph A. Modenba *Michael J. Ferullo*
Russell P. Campbell *Richard E. Bort*
Alfred J. LaSalle *Bernie Calvert*
Joseph J. Ferullo



COALITION OF LABOR UNION WOMEN

Boston Chapter, 145 Tremont St., Rm. 601, Boston, MA 02111
Telephone: (617) 426-7075

(Labor Donated)

- WHEREAS There are now 47 million women in the work force; and
- WHEREAS Most women work out of economic necessity, yet working women earn, on an average, only 59¢ for every \$1.00 earned by men; and
- WHEREAS Women have accounted for more than half the total growth in union membership in the last 10 years but only 1 out of every 10 working women is a union member; and
- WHEREAS Unionism is the most effective means to women's equality on the job

THEREFORE BE IT RESOLVED

That the Massachusetts State Labor Council and its affiliates pledges its support for the efforts of the Coalition of Labor Union Women whose purposes are:

- 1) To organize the unorganized
- 2) To promote affirmative action in the workplace
- 3) To encourage political action and legislation
- 4) To increase the participation of women in their own unions.

which purposes were adopted at the founding convention of CLUW in 1974 and have been reaffirmed at each national convention since 1974 and in order to carry out these purposes has chartered chapters all over the country including in Massachusetts.

RESOLUTIONS COMMITTEE 1991

ROOM 436

Richard Croteau, Massachusetts District Council of Carpenters CHAIRMAN

Jack Cicero, IBEW, Local #326, Lawrence

Louis Mandarinini, Laborers, Local #22, Boston

Thomas Climo, Sugar Workers, Local #1660, Boston

Richard Post, Machinists, Local #38, Boston

Tim Sullivan, Machinists, Local #1420, Chicopee

Richard Heffernan, IBEW, Local #2222, Quincy

Ed Thompson, Carpenters, Local #33, Boston

Edward Collins, IBEW, Local #455, Springfield,

Julie Kellough, Rubber Workers, Local #1051, Westfield

Charles Colby, RWDSU, Local #444

Carol Drew, AFSCME, Council 93

Bob Rivers, Meat Cutters, Local #2

James Nester, U.F.C.W., # 592, 512 Gallivan Blvd., Roo, 10, Dorchester, Ma. 02124

John Murphy, IUE # 201

Lou Saarponi, Local IUE # 201 90 Exchange St., Lynn, Mass. 01906



Whereas: The U.S. Department of Labor is threatening to eliminate O.S.H.A.'s "New Directions" program, a program supporting occupational safety and health education, training, and services for Unions and workers; and

Whereas: Unions in Massachusetts have directly benefited from the services provided by "New Directions" funded programs in Massachusetts such as the Massachusetts Coalition for Occupational Safety and Health (MassCOSH) and the Health and Safety Committee of I.U.E. Local 201; and

Whereas: MassCOSH and the Health and Safety Committee of I.U.E. Local 201 provided the Massachusetts A.F.L.-C.I.O. with important technical assistance in presenting its first statewide Health and Safety Conference in May, 1981; and

Whereas: Elimination of "New Directions" funding will bring an immediate end to health and safety services provided by MassCOSH and the Health and Safety Committee of I.U.E. Local 201; and

Whereas: The Twenty-Third Convention of the Massachusetts A.F.L.-C.I.O. went on record reaffirming its support for MassCOSH and its valuable work on behalf of Massachusetts workers;

Therefore Be It Resolved: That the Twenty-Fourth Convention of the Massachusetts A.F.L.-C.I.O. go on record supporting the continuation of O.S.H.A.'s "New Directions" program; and

Be It Further Resolved: That the Massachusetts A.F.L.-C.I.O. urge all affiliated Local Unions to contact Secretary of Labor Raymond Donovan at 202-523-6091 or U.S. Department of Labor, 200 Constitution Ave., Washington, D.C. 20210 as soon as possible to communicate strong support for the "New Directions" program in general, and continued funding for MassCOSH and the Health and Safety Committee of I.U.E. Local 201 in particular.

(Submitted by:

Kevin Mahar, President, IUE Local 201.

Ed Collins, Business Manager, IBEW Local 455.

Mike Connor, Business Agent, IBEW Local 2222.

presented by Brian Lang, Executive Board member UFCW local 616

A 29

Whereas, the Democratic and Republican Parties have only represented Corporate America and have completely turned their backs on the trade unions, minorities, the poor, the unorganized and other oppressed groups and there is no fundamental difference between these two dominant political parties;

Whereas, the Democratic Party claims to more oriented towards workers and makes forward-looking campaign promises, both major parties presided over the war in Viet Nam. Both parties have countenanced CIA and FBI spying on American citizens engaged in lawful activity. Both parties have maintained support for right-wing dictatorships that welcome US runaway plants. Both parties have continued to raise military expenditures far beyond what is needed for sufficient national defense, depriving the civilian sector of job-creating projects to meet human needs. Both parties relieve business and wealthy individuals of tax responsibilities, adding more taxes to the already overburdened workers. Both parties pin the blame for inflation on workers' wages and seek ways to restrain the trade union movement;

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- a sub-poverty minimum wage was enacted with bipartisan support
- common situs picketing was turned down by members of both parties
- a modest plan for a Consumer Protection Agency was scrapped with help from supposedly liberal Democrats
- spokespeople from both parties beat the drums for a new Cold War and demanded that more resources be poured into the war machine
- representatives of both parties jump on the tax relief bandwagon, only to demand cuts in social programs and bigger tax breaks for business;

Whereas, working within the two party system is a dead-end game for labor and its allies and these forces have no representation in our political system, we can no longer afford to fight the bosses inside the shops, the big landlords in our cities, the rich who want to divide us through racism and then vote for their representatives in government;

Whereas, the alternative to these parties' representation of the wealthy is the formation of a third political party that will join together labor, the movements of the oppressed nationalities, women and all others who can be mobilized in opposition to big business and can stand for reforms that will benefit working people;

Be it resolved that the Massachusetts State Labor Council of the AFL-CIO begin an intensive educational campaign within our ranks on the need for independent political action and a movement toward an independent political party and that we direct all levels of our unions to do so, as well.

Be it resolved that we also initiate discussion with other trade unions, campaigns, movements and organizations that are struggling for the rights of the people on the need for such an independent political party.

Be it resolved that we form and fully endorse a committee with elected representatives from each participating union to oversee this activity.



Addendum To Third Party Resolution Submitted By Brian Lang:

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- the anti-working class policies of Reaganeconomics are now being instituted with the help of many supposed "liberal" Democrats in both Houses of Congress
- as the air traffic controlers enter into their third month of strike and the Reagan administration is openly moving to destroy their union, PATCO the Democrat Party remains silent

Berkshire Central Labor Council

A.F.L.  C.I.O.

Nicholas J. Speranzo, President
John Sykes, Vice President
Ramiro D. Gonzales, Treasurer
Josephine, Secretary
Elizabeth Williams, Sergeant at Arms

Ralph Froio, Publicity Director
Trustees:
Donald Spoles
Charles Revord
William Murphy

To: Resolutions Committee
Mass. State CIO

September 30, 1981

Resolution on Strikers Benefits:

Whereas: For the past twenty-five (25) years our efforts to legislate strikers benefits for our members have been futile, and

Whereas: The strongest argument used by the opposition is that the contribution to the State are paid for entirely by Industry, and,

Whereas: Many legislators have indicated support for a Strikers Benefits provided some small contribution is also made by the worker, therefore be it

Resolved: A bill be submitted to the Massachusetts Legislature that strikers off their jobs for four (4) weeks be entitled to Unemployment benefits, and be it further

Resolved: That the worker pay one quarter of one percent, (or a suitable amount to be determined by the committee) into the fund to help finance this bill, and be it further

Resolved: That a high and low ceiling be placed on this fund.

Respectfully submitted by: Vice-President Ralph J. Froio for
Berkshire Central Labor Council

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY

PH.D. THESIS
SUBMITTED TO THE FACULTY OF THE DIVISION OF THE PHYSICAL SCIENCES
IN CANDIDACY FOR THE DEGREE OF DOCTOR OF PHILOSOPHY

BY
JAMES H. HARRIS

DEPARTMENT OF CHEMISTRY
UNIVERSITY OF CHICAGO
CHICAGO, ILLINOIS

1964

THE UNIVERSITY OF CHICAGO PRESS

CHICAGO, ILLINOIS

1964

THE UNIVERSITY OF CHICAGO PRESS

CHICAGO, ILLINOIS

1964

RIGHT TO STRIKE FOR PUBLIC WORKERS

- WHEREAS: The right to strike is the only effective instrument in the hands of Labor Unions when dealing with unreasonable, recalcitrant or outright anti-labor employers, and
- WHEREAS: This right to strike is legally recognized in every nation in the free world excepting the United States, and
- WHEREAS: In the United States public workers alone are legally barred from exercising this fundamental right, and
- WHEREAS: "SOLIDARITY" the courageous, effective and progressive trade union in Poland has been highly lauded for its use of the strike against the government - illegal though it may be - by public officials at all levels of government in the United States, and
- WHEREAS: Restrictions against any strike by public employees under any circumstances sets this group of solid American trade unionists back to the days of the robber barons, who were able to use the power of the government, to prevent unionization and collective bargaining, therefore be it
- RESOLVED: That the Massachusetts State Labor Council, AFL-CIO, in convention assembled, October 13-16, 1981, endorses the right to strike by public workers in America, when in their best judgement this becomes the only means of successful negotiations, and be it further
- RESOLVED: That legislation will be supported to this end.

SUBMITTED BY: John D. Bercury, Delegate
American Postal Workers Union, AFL-CIO, Boston Local

RESOLUTION

POSTAL AND FEDERAL EMPLOYEES HEALTH BENEFITS

WHEREAS: The Federal Employees Health Benefits Law provides a health benefits plan for postal and federal employees who desire such coverage and who pay a substantial part of the premium, and

WHEREAS: This coverage constitutes a fringe benefit comparable to the negotiated benefits of the private sector, and

WHEREAS: The Office of Personnel Management now proposes to reduce the benefits included in the present contracts by means of a unilateral directive, and

WHEREAS: This action would result in a reduction in compensation for the workers without referral to the negotiation process, therefore be it

RESOLVED: That the Massachusetts State Labor Council, AFL-CIO, in convention assembled, October 13-16, 1981, opposes the unilateral imposition of a reduction in health benefits for postal and federal employees, and be it further

RESOLVED: That copies of this resolution be sent to each member of Congress and both Senators from Massachusetts.

Submitted by: John D. Bercury, Delegate
American Postal Workers Union, AFL-CIO, Boston Local

THE HISTORY OF THE

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SUPPORT FOR PATCO

WHEREAS: The Professional Air Traffic Controllers Organization have voted by an overwhelming majority to strike when the FAA failed to bargain in good faith, and

WHEREAS: No less a person than candidate Ronald Reagan assured PATCO that he was well aware of their legitimate and serious problems and promised to "take whatever steps are necessary" to correct conditions and to right their wrongs, and

WHEREAS: President Ronald Reagan has failed to keep his promise to this union and its membership to "work very closely with you to bring about a spirit of cooperation between the President and the air traffic controllers", and

WHEREAS: President Reagan intervened in the controversy and has fired the striking trade unionists and taken steps to destroy the union, therefore be it

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Submitted by: American Postal Workers Union, AFL-CIO
Boston, Mass Local.

RESOLUTION

CIVIL SERVICE RETIREMENT & SOCIAL SECURITY COVERAGE

WHEREAS: Legislation has been proposed in the 97th Congress that would adversely affect Social Security and Civil Service Retirement benefits for postal and federal workers such as:

- mandatory Social Security coverage of Postal and Federal Employees;
- integration of Civil Service Retirement with Social Security;
- offset of Social Security benefits according to Civil Service Annuity and,

WHEREAS: the Civil Service Retirement System and the Social Security System are basically, traditionally and conceptually entirely different, with the Civil Service System being a staff retirement program as compared to the Social Security System being a supplementary program, and

WHEREAS: any merger, integration, coordination or combining of these two systems could be expected to place an unconscionable and unbearable financial burden on postal and federal employees without compensating benefits, therefore be it

RESOLVED: the Delegates to the Twenty-fourth Convention of the Massachusetts State Labor Council, AFL-CIO, October 13-16, 1981 go on record in opposition to mandatory Social Security coverage, any integration, coordination or combining of the two systems, or any reduction in earned and paid for benefits of either system for eligible postal or federal employees.

MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO

Telephones:
227-8260-8261
742-1620-1621

October 7, 1981

Vice Presidents

KYLE BEVERLY
EDWARD BRUNELLE
RUSSELL P. CAMPBELL
GIRO J. CARDINAL
BERNARD CORBETT
RICHARD CROTEAU
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MICHAEL TARALLO
EDWARD WALL

Paul Crowe, President
Local 1445 - UFCWU
725 South Street
Roslindale, Ma. 02130

Dear Brother Crowe:

I enjoyed having lunch with you yesterday and I am deeply impressed with your sincere desire to create increased unity in the Massachusetts labor movement.

Your resolution has much merit to it and I will bring to the attention of the Executive Council, however, the next meeting is not until Tuesday, the 13th, which will not really give enough time to have the proper attention given to this dramatic plan.

There is going to be a move to create a committee of officers of the Council and other responsible labor representatives to review the Constitution and recommend change where necessary to strengthen the Constitution in many areas. The recommendations of the committee would go to the Mass. State Labor Council for action and then to our National President, Lane Kirkland for approval.

If approved, the action would take place as of the date of the approval of President Kirkland.

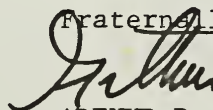
It is the opinion of those I have consulted with that is the best avenue for this resolve to follow.

If you are going to file your resolve as written you will need under the convention rules 1200 copies for the delegates.

Once again, it is a pleasure to be involved with a dedicated trade unionist such as yourself.

Best regards.

Fraternally,



ARTHUR R. OSBORN
PRESIDENT

